

Everything DiSC Work of Leaders

Learning Outcomes

Outcomes individuals may experience are:

- Increased leadership self-awareness
- More effective leadership impact
- Stronger relationships
- More effective communication
- Improved people leadership skills
- More effective conflict resolution
- Increased behavioural adaptability
- More cohesive teamwork
- More effective management of workplace 360 degree stakeholder relationships
- Increased employee engagement; and more

The Profile Tool

A result of a four-year research and development effort, DiSC Everything Work of Leaders is the culmination of input from more than 300 subject matter experts at over 150 organisations identifying leadership best practice.

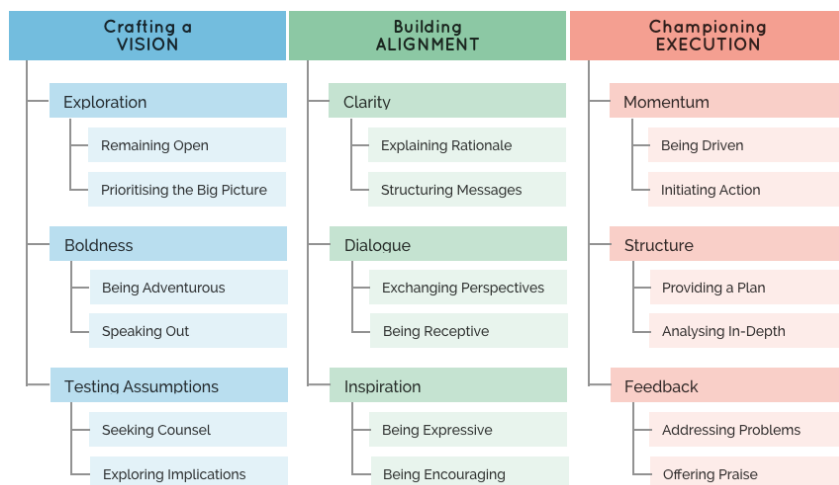
Everything DiSC Work of Leaders is an instrument developed by Wiley, an organisation at the forefront of international research and development in the application of behavioural sciences in the workplace. Wiley has published validation reports for all of its profiles including Everything DiSC Work of Leaders.

'I've done many leadership profiles in my career, but none as insightful, practical and useful in the workplace than the DiSC leader profile tool!'

'Shanelle really helped me to refocus quickly on how to use the DiSC leader profile to ensure my future success as a leader - thank you it has been very educational!'

About Everything DiSC Work of Leaders

Using the Leadership Framework of vision, alignment and execution, Everything DiSC Work of Leaders encourages the leader to understand their own leadership behaviours and how they impact their effectiveness.



Suitable For

Everything DiSC Work of Leaders is an opportunity for leaders at all levels of experience to reflect on how they approach each step of their work.

Profile Report & Debrief

Individuals receive a highly customised 23-page profile report that communicates:

- Your DiSC leadership profile explained
- Your DiSC leadership priorities and shading explained
- The entire DiSC model explained
- Your leadership profile across the vision, alignment and execution model which incorporates personal insight against 18 leadership behavioural continua
- Tips and strategies for improving leadership effectiveness

Individuals should have their profiles professionally debriefed by a DiSC accredited provider like Moloney Consulting.

Profile Logistics

Everything DiSC Work of Leaders is an online profile questionnaire that will take individuals approximately 30 minutes to complete.

Everything DiSC Work of Leaders questionnaires and reports must be administered by a DiSC Accredited organisation like Moloney Consulting.