

MSCEIT Emotional Intelligence for Leaders

Learning Outcomes

Outcomes individuals may experience are:

- Increased resilience
- More effective workplace relationships
- Increased productivity
- Increased self-awareness
- Increased self-awareness in a range of functionally critical areas
- Increased awareness of leadership impact in the workplace
- Insight into and perspective on current levels of performance
- Practical road map to increased leadership effectiveness

The Profile Tool

MSCEIT Emotional Intelligence for leaders has been completed by millions world-wide. The test reveals a total EI score, two area scores, four branch scores and eight task scores with graphic representations and detailed explanation of score meanings. Supplementary scatter scores are also provided and a positive-negative bias.

Individual scores are analysed against normative samples based on extensive MSCEIT use at research sites around the world, so results are accurately benchmarked.

'I had heard about emotional intelligence and its importance in leadership, but I really didn't know how much there was to it or what my EI strengths and weaknesses were until I took this profile - it was very enlightening.'

'The MSCEIT debrief gave me some great insight into emotional intelligence issues that I had and how they manifest in my behaviour. I now have a plan of action for EI which is promising.'

'I would never hire without insight into a candidate's emotional intelligence again, what a rich tool to understand how people may operate day-to-day on the job - an essential tool for insight when recruiting.'

About MSCEIT Emotional Intelligence (EI) for Leaders

The only abilities-based emotional intelligence test, the Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT) takes a direct, unmediated measure of this fundamental capacity.

The MSCEIT model is designed to assess and develop emotional intelligence ability in four key areas;

- Recognise their own and others' emotions
- Generate and use emotions in problem solving
- Understand emotions and how emotions may change
- Manage their own and others' emotions

The MSCEIT Emotional Intelligence Model

Branch	Emotional Intelligence Branch Scores				
	Far Below Average	Below Average	Average	Above Average	Far Above Average
Perceiving Emotions					
Facilitating Thought					
Understanding Emotions					
Managing Emotions					

Suitable For

MSCEIT Emotional Intelligence for Leaders is an essential self-awareness tool for leaders at all levels.

Profile Report & Debrief

Following the MSCEIT Emotional Intelligence for Leaders model the MSCEIT profile report provides the following:

- Overall EI score
- Two area scores (experiential & strategic)
- Four branch scores (Perceiving emotions, facilitating thought, understanding emotions, managing emotions)
- Eight task scores (Faces, pictures, facilitation, sensations, blends, changes, emotional management, emotional relations)

Profile Logistics

MSCEIT Emotional Intelligence for leaders can be completed via online questionnaire which takes approximately 30 minutes to complete.

MSCEIT Emotional Intelligence for Leaders questionnaires and reports must be administered by a DISC Accredited organisation like Moloney Consulting.